



ClassroomCentral

- ▶ individualized
- ▶ convenient
- ▶ cost-effective
- ▶ legally compliant

WHY USE LAWROOM TO TRAIN YOUR EMPLOYEES?

- ▶ Founded 1994: Walnut Creek, California
- ▶ Staffed by Employment Lawyers
- ▶ LawRoom trained over 1,750 companies on AB 1825

LawRoom spent years building its KnowledgeCentral that instantly provides customized answers to thousands of employment law questions. LawRoom presently has over 15,000 corporate members using KnowledgeCentral. The reason is that we make the law easy to understand and useful, and we monitor the law everyday to stay current.

We applied the same attention to detail, legal accuracy, and usability to our training program in ClassroomCentral. We trained companies with as few as 10 supervisors and as many as 7,500 supervisors. We have the experience to quickly and effectively implement the training in a matter of a day.

WHY TRAIN EMPLOYEES ONLINE?

Well-designed online training can be more effective than classroom training. One reason is that attendees in a classroom can listen passively and the employer could never gauge the attendees' comprehension.

Interactive online training is individualized and requires attendees to show what they learned by peppering the course with quizzes that challenge their comprehension.

Plus, online training is **available from any computer, anytime, anywhere** linked to the Internet. So, attendees learn at their own pace and are more productive because they're not restricted by class schedules or locations.

With a classroom, you must bring the trainer back for employees who are on vacation, sick, out-of-office, or for newly hired or promoted supervisors. You avoid this problem with online training.

Other advantages over classroom training:

- consistent quality, message, and training
- quickly deploy and train entire workforce
- less disruption of work-time
- leverages corporate investment in the Web
- easier to monitor progress and generate reports
- electronic evidence of training

CLASSROOMCENTRAL PROVEN RECORD

Here are just a few of the 1,750 companies we've trained:

- | | |
|------------------------------|------------------------|
| Allied Domecq Wines | Lamps Plus |
| American Medical | Lehigh Cement |
| Ariat International | Los Angeles Lakers |
| Archdiocese of San Francisco | Lucky Chance Casino |
| Carnegie Foundation | Maxtor |
| Carl's Junior | Microsemi |
| Delano Regional Medical | Mother Jones Magazine |
| Diocese of San Jose | Novellus Systems |
| E-LOAN | Norcal Waste Systems |
| Epicor Software | Nulaid Foods |
| Family Christian Stores | Old Republic Title |
| Fandango | Olympic Club of SF |
| Fluor | Opus One Winery |
| Foster Poultry Farms | Pacific Coast Building |
| GKN Aerospace | Palo Alto Research |
| GMAC Financial | Paramount Farms |
| GNC | Parker Aerospace |
| Goodwill Industries | Patelco Credit Union |
| Granite Construction | Popular Financial |
| Guess | Reynolds Food |
| Hardee's | SMUD |
| Hawaiian Garden Casino | Sacramento Bee |
| Hope Services | Samsung Semiconductor |
| HMC Architects | San Francisco 49ers |
| Irwin Financial | San Francisco Giants |
| Irwin Union Bank | Sega of America |
| Jelly Belly | Sims Metal |
| John Muir Health | Stewart Title |
| Joseph Phelps Vineyards | Stanford University |
| Kaiser Family Found. | Sysco Food Services |
| Kinder Morgan | Talbert Medical Group |
| Kingston Technology | United Health Group |
| La Salsa | U.S. Healthworks |

CLASSROOMCENTRAL COURSES

The Course Library covers supervisors and non-supervisors.

Supervisors/HR/In-house Counsel

- Supervisor Anti-Harassment Program (English/Spanish)
Prevent harassment, discrimination, retaliation
 - ▶ United States
 - ▶ California (**AB 1825**)
 - ▶ Connecticut
 - ▶ Maine
 - ▶ University
 - ▶ College
 - ▶ School (K-12)
 - ▶ Hospital
 - ▶ Restaurant

- Duty to Prevent Violence
- Legal Hiring: Identify & Interview Candidates
- How to Lawfully Fire Employees
- Avoid Retaliation in the Workplace
- How to Conduct Workplace Investigations
- Leaves of Absence Management
- Wage & Hour Basics for Managers
- Managers' Boot Camp

Non-supervisors Only

- Prevent Harassment & Discrimination (English/Spanish)

All Employees (supervisors & non-supervisors)

- Recognize and Prevent Workplace Violence
- Illness/Injury Prevention Program
- Promote Business and Workplace Ethics
- Diversity: Skills for Collaboration
- Bullying in the Workplace (1st Qtr 2009)

Specialty Courses

- Report Elder Financial Abuse for Financial Institutions
- Recognize & Report Child Abuse and Neglect
- Bloodborne Pathogens

HR/In-house Counsel Update Courses

- 2008 California Employment Law Update
- 2009 California Employment Law Update
- California Paid Family Leave
- FLSA Exemption Regulations Update
- FLMA Regulations Update (Feb 2009)

FEATURE CHECKLIST

LawRoom created interactive, engaging courses to help employees recognize, understand, and avoid inappropriate behavior in the workplace.

AB 1825 Compliance Program (supervisors):

- ✓ Covers harassment, discrimination and retaliation
- ✓ Course guaranteed 2 hours & Spanish version
- ✓ Interactive (Ask the Instructor) program
- ✓ Statement of Compliance

Other Features/Benefits:

- ✓ Unlimited access to all courses
- ✓ No setup or implementation fee
- ✓ Interactive case studies & compliance quiz
- ✓ Integration of company logo & policy
- ✓ Electronic acknowledgement of your policy
- ✓ Course outline for easy navigation
- ✓ Built-in notepad to take notes
- ✓ Related Real Case pop-ups
- ✓ Defensible in court
- ✓ Customizable course content (optional)
- ✓ Litigation Support Package (optional)

Learning Management System (LMS):

LawRoom's powerful, proprietary LMS (included) makes it a snap to deliver, track, and manage the online training.

- ✓ Print & electronic evidence of compliance
- ✓ Administer by employee, department, location
- ✓ Assign courses or change start/due dates
- ✓ Auto scheduler to email reminders to attendees
- ✓ Auto tracking manager to see employee progress
- ✓ View, print, download course progress reports

APPROVED PROVIDER FOR TRAINING



SHRM: LawRoom is an Approved HRCI Provider, offering recertification credit for PHR, SPHR, and GPHR professionals.



State Bar of California: LawRoom is an Approved MCLE Provider, offering participatory credits for lawyers.